



APPLICATION FOR EMPLOYMENT WITH SAVERS AUSTRALIA PTY LTD

CONFIDENTIAL

*Please fill in this form personally and **attach copies** of your **resume and any references, qualifications or other achievements** that support your application.*

IMPORTANT- PRIVACY STATEMENT

- Information requested within this application is required for the purpose of considering your suitability for the position for which you are applying.
- Should your application be successful this information will be kept on your personal file and an electronic database available only to yourself, your Manager(s) and Human Resource Personnel. An exception will be made only where an emergency exists and contact details are required.

Your name: _____ Date: _____

Position applied for: _____

How did you learn of this vacancy: _____

I am seeking:

<input type="checkbox"/> Full-time work	<input type="checkbox"/> Part-time work	<input type="checkbox"/> Casual work
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My availability is:

Day	Times (eg 7.00 am to 10.00 pm)
Monday to Friday	
Saturday	
Sunday	
Public Holidays	

PERSONAL INFORMATION

Title: Mr, Mrs, Ms, Miss _____ Family Name: _____

Given Names: _____ Your preferred name _____

Date of Birth (if under 21) _____

Address: _____

_____ Post Code _____

Telephone Number: Home _____ Work _____

Mobile _____ E-mail: _____

ELIGIBILITY TO WORK IN AUSTRALIA

Are you an Australian Resident? _____ Yes/No

OR

Do you hold a current work permit? _____ Yes/No Expiry Date _____

I have attached proof that I am eligible to work in Australia in the form of (please attach eg copy of birth certificate, passport, visa) _____

DRIVERS LICENCE

Do you hold a current Australian drivers licence? _____ Yes/No

If yes, in what categories? _____
Licence number: _____ Expiry Date: _____

WHAT EDUCATION HAVE YOU RECEIVED?

Last School/College Attended: _____

Highest Year Reached _____ Highest Qualification Gained: _____

OTHER QUALIFICATIONS

Please list any qualifications, certificates or courses attended and the year completed.

List any training that you have undertaken:

CURRENT TRAINING

Are you currently learning any new skills through correspondence courses, night classes or any other training programs?

WHAT OTHER SKILLS DO YOU HAVE WHICH COULD BE USEFUL IN THIS JOB?

HOBBIES/INTERESTS/SPORTS/COMMUNITY INVOLVEMENT

What do you do in your spare time which may be relevant to this position?

EMPLOYMENT HISTORY

Where did you work last or where do you work at present?

Employer: _____

Position held: _____

Dates Employed: From _____ To _____

Duties:

Previous Employment: List in date order your three most recent jobs, other than your present employment.

1. **Employer:** _____

When was this? From: _____ To: _____

What were your main duties?

Why did you leave? _____

2. **Employer:** _____

When was this? From: _____ To: _____

What were your main duties?

Why did you leave? _____

3. **Employer:** _____

When was this? From: _____ To: _____

What were your main duties?

Why did you leave? _____

REFEREES

*Please list at least two **Supervisors** you have worked for that we can contact. You can also include one non work referee if you wish.*

1. Name:

Position:

Company:

Phone:

2. Name:

Position:

Company:

Phone:

3. Name:

Position:

Company:

Phone:

OTHER INFORMATION

Have you ever worked for Savers or an associated entity before?

If yes, where and when?

When could you commence employment with Savers? _____

HEALTH

Have you ever made a Worker's Compensation claim? (Yes/No)_____

If YES, provide details _____

Do you have any medical history or physical condition that may affect your performance of the inherent requirements of this job? If yes please give details.

Are there any special requirements that Savers will need to consider if you were offered the job?_____

- We may require all applicants to have a health assessment, which may include testing for illicit drugs, prior to employment being confirmed. Applicants are advised that Savers has a Smoke Free Policy. Smoking on Savers premises is prohibited.

PROBATIONARY PERIOD

Note: The successful applicant will be offered employment subject to a three (3) month probationary period.

CONSENT & DECLARATION

I _____ **declare** that to the best of my knowledge the answers in this application are correct. I understand that if any false or deliberately misleading information is given, or any material fact suppressed, I will not be accepted, or if I am employed, my employment will be terminated.

I also understand that any offer of employment made may be conditional on my obtaining a medical clearance through a Savers pre-employment medical and I consent and authorise the Company's doctor to conduct an appropriate medical assessment (which may include testing for alcohol and/or illicit drugs) and for the doctor to forward this information to Savers.

I acknowledge that I will be provided with a position statement that sets out the requirements of the job I have applied for. Therefore having an understanding of the job requirements, should I not disclose to Savers any medical condition that I subsequently claim to be work related, Savers reserves the right to reject any claim for workers compensation and terminate my services.

I further consent to Savers seeking verbal or written information on a confidential basis about me from representatives of my previous employers and/or referees and authorise the information sought to be released, by those contacted, to Savers for the purposes of ascertaining my suitability for the position for which I am applying.

If deemed necessary by Savers, I will consent and cooperate with Savers to undertake a National Police check.

If you consent to the above, please sign and date:

Signature: _____

Date: _____

Working at **SAVERS**



We're growing at SAVERS, and we're always looking for customer-focused, results driven people to join us!

SAVERS offers its Team Members a fun and unique culture in a fast growing niche of retail that is unlike any other Company in retail today. We're a Company that takes pride in working with our community partners and in making the world a better place by focusing our attention on the whole process of recycling, and how our business practices support protecting the environment.

We also offer competitive wages and **generous benefits** (eg up to a 50% discount on most items).

Yet another great thing about working at SAVERS is that if you are looking for interesting and varied career opportunities, this is the job for you! All current SAVERS Store Managers started with SAVERS as Team Members.

Our Vision and Mission

To achieve distinction as a resale retailer that provides a refreshing and intuitive shopping experience at incomparable value for our customers, while simultaneously giving back generously to the local community.

To succeed and grow as a profitable resale enterprise that leverages unique partnerships with local non-profit organizations and donors to continuously innovate a recycling-focused retail approach; ensuring consistent sourcing and volume of the highest quality product in multiple channels

Our Core Values

- Embrace honesty, integrity and ethics in all aspects of our business
- Provide benefits for our community through our charity alliances and recycling efforts
- Offer our customers the best selection of resale goods
- Recognize that Team Members are the source of our success

The Savers Difference

SAVERS is no ordinary second hand store – it is a **Recycle Super Store**. As a leader and pioneer in the retail industry, we're a place where people from all backgrounds love to shop for great selection, deals, and treasures. And because, truly - there is adventure in the Savers experience.

We make it easy to find bargains on every aisle and our stores are filled with current looks, authentic vintage finds, housewares, collectibles, furniture and unexpected treasures at every turn. Thousands of items arrive every day through our many non-profit alliances so no two shopping trips are ever the same. New merchandise as well, including closeouts on great items not found at other recycle stores.

In the last 50+ years we've grown to more than 200 stores, and have paid over a \$US 1 billion to our Non-Profit Partners. We employ more than 10,000 team members throughout the United States, Canada and Australia and have an optimistic plan for future growth.

Our Customers

Our customers tell us our value is defined not only by low prices, variety, and quality - but by the fun we offer. We're constantly reinventing ourselves and that is driven by what our customers tell us is important. Unlike other large retailers, we're a privately operated chain and take pride in getting to know our customers.

Our Recycling Commitment

When you shop at SAVERS, you help the environment. Our recycling program prevents millions of items ending up in landfill each year by forwarding, both domestically and internationally, where the goods could benefit people in need.

